

Connection

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College Fills Three Leadership Positions



Grayson Kelly



Dan Cooper



Galen DeHay

The College filled three key leadership positions by hiring Grayson Kelly as Executive Director of the Foundation, Dan Cooper as Director of Economic Development and Government Relations and promoting Galen DeHay to Senior Vice President.

Galen, who spent 12 years in the classroom as a Biology instructor and Science Department Head, has been Interim Provost for the past two years while serving as Assistant Vice President for Instruction and Institutional Effectiveness. In 2012, he spearheaded the development of a new collaborative planning process that addresses strategic needs, including a market-driven prioritized program strategy, the complete redesign of the enrollment process, a talent management program, and a project aimed at ensuring the College creates an environment that supports transformation in all students.

As Senior Vice President, he will provide leadership to the academic, student support, enrollment, and economic development functions of the College. He will continue to report directly to Dr. Booth and will oversee the Assistant Vice President for Instruction and Institutional Effectiveness (his former role), the Assistant Vice President for Student Support and Engagement, the Dean of College Transitions, and the Director of Economic Development and Government Relations.

Grayson, who joined the College October 13, will provide direct leadership to the Foundation, alumni, and grants functions of the College. He reports directly to President Booth. He has been Director of Development and Communications for the Blue Ridge Council, Boys Scouts of America in Greenville since 2011. He served as the Chief Development Officer directing all fundraising, communications, marketing, and public relations for the Blue Ridge Council, a non-profit corporation serving more than 10,000 youth and 4,000 adult volunteers throughout the eight-county region of the Upstate.

Dan will work closely with local and State leaders to promote economic development in the three-county service area by teaming up with local economic development alliances, working with industrial prospects, and serving as a legislative and governmental affairs liaison for the College. He also will provide direct leadership and oversight to the Corporate and Community Education Division in support

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UPCOMING EVENTS

Vet Tech Adoption Day –
November 20

Tri-County Chorus Fall Concert –
November 21

Thanksgiving Holidays –
November 27 and 28

Commission Meeting – December 1

Foundation's iGive Sweet
Celebration – December 2

Check the College Activities Calendar in
eTC for additional activities and events.

Connection

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Anderson Campus

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Easley Campus

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Oconee Campus

Hamilton Career Center

100 Vocational Dr., Seneca, SC

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Tri-County Technical College does not
discriminate in admission or employment on
the basis of race, color, religion, sex, qualifying
disability, veteran's status, or national origin.

Connecting

Creating a Culture to Support Transformation



Dr. Ronnie L. Booth
President

I spend a lot of time talking to others about what we
do here at Tri-County – the transformative experience we offer our students, the
unparalleled quality of our programs and services, the significant role we play in the
economic development of our community, and the list continues.

It's always nice to hear that same message voiced by someone from outside the College.
Ken Hopkins, keynote speaker at our Annual Report Luncheon on October 30, couldn't have
said it better when he addressed 225 business, industry, and community leaders in our
College Café.

"We need what you've got!"

As chief operating officer of JTEKT
North America Corporation and Koyo
Bearings North America, he understands
the manufacturing renaissance we are
experiencing in the Upstate of South
Carolina and across the nation. JTEKT also
faces the graying of its current workforce, anticipating a large percentage of highly skilled
employees will retire over the next few years.

*"One size does not fit all. When it
comes to educating and preparing a
highly diverse population of students,
we have to get really creative."*

~Dr. Ronnie Booth

He needs what we've got. And so do other industries.

Our responsibility is to deliver. In order to do so, we must recruit, enroll, and graduate
students of all ages, backgrounds, and experiences. We need to meet them where they are
and take them to where they want and need to be.

One size does not fit all. When it comes to educating and preparing a highly diverse
population of students, we have to get really creative. That's one of the reasons the theme
we chose for our annual report was "Redesigning the Educational Experience."

Our Career Pathways for Success (CPS) program is a great example. CPS is designed and
targeted to a specific group: high school students who likely would never consider enrolling
in college after graduation if not for the exposure, training, and support a technical career
pathway can give them.

The pilot program with Crescent High School was featured in the 2013-14 Annual Report
distributed at the luncheon, and I introduced one of the graduates to our guests. In addition,
I was pleased to announce we were able to expand the program thanks to a special proviso
by the SC General Assembly to fund all students in technical career pathways over the next
two years. Two high school students participating in this year's TCP program spoke to the
audience about their experience thus far. Their remarks left no doubt in anyone's mind that
programs like this are more than worth the investment.

One size does not fit all, and by redesigning the educational experience to meet the
diverse needs of our students, everyone wins: Tri-County Technical College, great companies
like JTEKT, and, most importantly, the students.

Ronnie L. Booth, Ph.D.
President



Spotlight on Alumni Working as Adjuncts

Kevin Bell often gets mistaken for a full-time instructor at the College, where he is an adjunct teaching College Skills courses in the Comprehensive Studies department. The same goes for adjunct Jonathan Warnock, who has taught Comprehensive Studies English classes on the third floor of Oconee Hall for the last year and a half. They are both familiar faces for several reasons – they teach a variety of classes and are involved with clubs and organizations, but they also are former students who identify with the individuals they teach and work alongside many of the faculty who taught and mentored them years ago.

As students, they connected to faculty members who today are their professional colleagues/friends and credit their influences as factors in returning to Tri-County to teach.

Jonathan came to Tri-County right out of high school, earned an associate in Arts degree and transferred to Anderson University where

he earned a B.A. in English in 2013. While at Tri-County, he was president of Campus Crusade for Christ from 2009 – 2010. He

also was named the Outstanding Senior English Student and was a member of Alpha Chi, Gamma Beta Phi, Sigma Tau Delta, and the Denmark Society honor societies. He was named to the Dean's and President's lists and received the Claude Reeves Scholarship.

"I had instructors like Tom Hiebel, who has such a respect for learning and teaching," said Jonathan, "and Todd Crisp-Simons, who, as Faculty Advisor for the Learning Beyond Campus (Boston) trip, shows you what an instructor looks like outside the classroom. I observed through Lane Hudson and Robin McFall that you must connect to your students personally," he said. "Dr. Chad Gregory not only showed me how to make an outline, but he continues to exemplify an unparalleled posture of mind and character. When I think of Dr. Gregory, I think respect, reverent, dignified, character. He taught me several lifelong lessons, but I most often explicitly share two with students: One, history is debatable. Two, one must first look through all perspectives before he/she discerns that some perspectives are more equal than others," he said.

"It's intrinsically rewarding to see students grow throughout the semester. I am a facilitator and a guide. I tell them I believe in them, and they should believe in themselves."
~Jonathan Warnock



Kevin Bell



Jonathan Warnock

"I was not a stellar high school student," admits Jonathan, a 2005 graduate of Pendleton High School. "My goal is to show the students that basic English skills can apply to college and life. Education is not as much about the class grade as the life experience, as Todd (Crisp-Simons) often says. We are teaching the students to think, to learn, and to work." Initially, he wanted to be a lawyer and major in Political Science – but he discovered English literature. "Todd and Tom challenged me the way no one had before," he said. But his grades fell his freshman year, and he was placed on academic probation. He returned in the fall of 2006 and maintained a 4.0. "My experience was life changing. I learned I could teach," he said. At Anderson University, he majored in English and was an honor student and served on

"It is an excellent program with a hands-on atmosphere that is conducive to learning. Tri-County led me back on the right path, and I realized that education is where I need to be."

~Kevin Bell

the President's Board of Emerging Leaders. "At AU, I saw again what good teachers look like," he said.

Kevin had the same transformational experience when he returned to college in 2007 to obtain a Radio and Television Broadcasting (now Media Technology and Arts) degree. He already had a bachelor's degree from Clemson University and had worked in student affairs at Western Carolina University for seven years before he entered Tri-County in 2007. He echoes Jonathan's praise of faculty members, like instructor and MTA Program Coordinator John Woodson and instructor Amy Roberts. Kevin earned an RTV degree in 2008 and served as Student Government Association (SGA) president during that time. He also was a student leader in the Alpha Zeta Beta chapter of the Phi Theta Kappa honor society.

(continued on page 4)

SPOTLIGHT is a regular feature of CONNECTION that highlights College instructional programs, activities, and support services. Surveys show that our own faculty and staff play a significant role in influencing potential students to apply to the College. We're all ambassadors – so stay informed and keep doing a great job spreading the word that Tri-County is a great place to learn and grow!

Spotlight on Adjuncts

(continued from page 3)

He says he made the decision not to pursue a broadcasting career while serving as SGA President. “The department and John have a great placement rate, and I could have found a job easily, but my SGA involvement drew me back into education. My RTV classes helped with lecturing, my communication skills, professional skills, and especially with technology in the classroom. It is an excellent program with a hands-on atmosphere that is conducive to learning. Tri-County led me back on the right path, and I realized that education is where I need to be,” said Kevin.

During his last semester at Tri-County, he enrolled in master’s degree classes at Anderson University, where he earned an M. Ed. and began teaching adjunct College Skills classes. “I began teaching College Skills classes and discovered this is where I need to be – teaching at Tri-County,” said Kevin, who today teaches College Skills 103, 105, and 111 classes. “I had a great experience, and I’m still here. Instructors like John, who also is a graduate, talk with pride about Tri-County. And I have that same pride. Early in the semester I tell my students I graduated from Tri-County and that I was SGA president and I encourage them to get involved,” said Kevin, who now serves as an adjunct representative on Faculty Senate.

“I’m proud of my degrees,” said Kevin, who is grateful for the support he received through two Abney Foundation scholarships. “I remember receiving a really nice certificate for these scholarships, which is framed on my office wall at home, right alongside the Tri-County, Clemson, and Anderson diplomas.”

Teaching is intrinsically rewarding, said Jonathan who teaches four classes to a wide range of students ages 17 – 62, including Connect to College students. “I tell them they are in control. I believe in what I do. I’m where I’m supposed to be. As Dr. Booth said in his speech at my graduation, I’m in the right place at the right time. My goal is to help students not make the mistakes I did.”

Kevin and Jonathan are passionate about teaching, invested in the College, and both take the initiative to form relationships with students. “It’s intrinsically rewarding to see students grow throughout the semester. I am a facilitator and a guide. I tell them I believe in them, and they should believe in themselves,” said Jonathan.

“My colleagues in Comprehensive Studies have that same passion as other departments, especially our Department Head Jennifer Hulehan. She really makes our department have that “family” atmosphere. She really cares and is a master of her craft. We just have some great people at Tri-County! I feel like I’m at home here. You don’t always see that in the world of work,” said Kevin.

Leadership Positions

(continued from page 1)

of their efforts to meet the training needs of local businesses and industries. Throughout his career, Dan worked closely with economic development organizations and government entities to support new jobs, industry, and economic vitality in the region.

“We are fortunate to have Galen, Grayson, and Dan bringing their vision, talent, commitment, and tenacity to our leadership team,” said Dr. Booth. “Each of them will play a key role in meeting the present and future needs of Anderson, Oconee, and Pickens counties.”

“It is my privilege to assist the President and provide the leadership to see our role in the community grow so that we truly live up to our reputation as a college for the community,” said Galen. “I am pleased and honored to serve Tri-County in this new capacity.”

“Over the last two years, my passion for student success has moved far beyond what happens in the classroom. In the face of external pressures and challenges to meet growing needs, an intentional focus on delivering a powerful educational experience will improve student outcomes without compromising access or quality. Designing this experience is our collective challenge, yet is quite possibly the most meaningful work an educational leader endeavors to pursue. These new areas of responsibility, in addition to academic and student support and engagement functions, hold great challenge and appeal to me.”

“I am excited to serve in this role at Tri-County because I understand first hand the needs of our ever-growing community and how the College works to fill the gaps,” said Grayson, a native of Williamston. “Growing up here in Anderson County, I saw the textile industry depart from the region, but I had the privilege to see new, innovative industries move into Anderson County, and Tri-County Technical College has played a vital role in recruiting them to the area and most importantly training our local workforce to provide skilled services. Tri-County doesn’t just provide two-year degrees, it provides life changing and career development opportunities so that we can continue to live in a thriving community. As a lifelong resident of Anderson County, I am honored to serve our community through this position and tell the story of Tri-County Technical College every single day.”

“I am delighted to return to the field of economic development. It was my first job when I was fresh out of college and it has always been a passion for me,” said Dan. “I have a desire to improve my native Upstate by assisting in attracting and expanding business opportunities in our area. Joining the Tri-County team means that I have an active role in recruiting and retaining businesses to the tri-county area, as well as helping people who are searching for work to get the training and certifications that will make them competitive in today’s job market.”

For bios on Galen, Grayson, and Dan, see page 5.

New Leadership Bios

DAN COOPER

From 1990 - 2011 Dan represented the South Carolina House of Representatives District 10 in Anderson County. During his time he served as chairman of the House Ways and Means Committee. In that role, he managed the House version of the state budget and served as a member of the State Budget and Control Board where he was the only board member from South Carolina's Upstate. Dan is the 2010 recipient of the prestigious Furman University Wilkins Award. He was awarded the Order of the Palmetto in 2011.

A Piedmont native, Dan graduated from Wren High School in 1979 and from Clemson University with a bachelor of science degree in Agricultural Economics in 1984. He has received honorary doctorate degrees from the Medical University of South Carolina, Coastal Carolina University, The Citadel, Clemson University, and Anderson University. Following graduation, he became a Certified Insurance Counselor. He was a partner of Capstone Insurance Services, LLC, in Greenville from 1998 - 2012.

In addition to his civil service Dan is very active in his community. He is on the board for SC's Freedom Weekend Aloft and is a member of the Hunley Commission and the Small Business Association. He also serves on the First Citizens Bank Advisory Board and Midlands Advisory Board and the Anderson University Board of Trustees. He serves as a Sunday School Director at Mt. Airy Baptist Church in Piedmont, as a Committeeman for Pack 13 Cub Scouts and President of the Wren High School Booster Club. In 2012 he served as the Economic Development Ambassador for Anderson County.

Dan lives in Piedmont with his wife, Melissa "Missy" Shellenbarger Cooper, and their two children, Leanne Alexandra and Daniel T. Cooper, II.

GALEN DEHAY

After 12 years in the classroom, in 2012 Galen accepted the position of Director of Planning and Institutional Effectiveness. His accomplishments include collaboratively developing and implementing the College's first Academic Program Review process and defining the College's first key performance indicators that are linked to the Strategic Plan, thereby defining a common data set for college-wide research and assessment. He also served as the Southern Association for Colleges and Schools liaison during a successful Fifth Year Report that resulted in maintaining full accreditation without recommendations.

As Interim Provost and Vice President for Academic Affairs, Galen collaboratively defined and provided vision for the College's Transformative Student Experience with those efforts impacting improved persistence, retention, graduation, and student success rates.

He worked with faculty to restructure programs using a stackable credentials model and developed processes to align the Corporate and Community Education Division and credit technical programs to provide clear pathways from non-credit to credit programs.

Galen is the 2007 recipient of Tri-County's Presidential Medallion for Instructional Excellence, the highest award presented to faculty at Tri-County. The same year he was named the S.C. Governor's Professor of the Year for two-year institutions. He was named SCTEA TCTC Administrator of the Year in 2013.

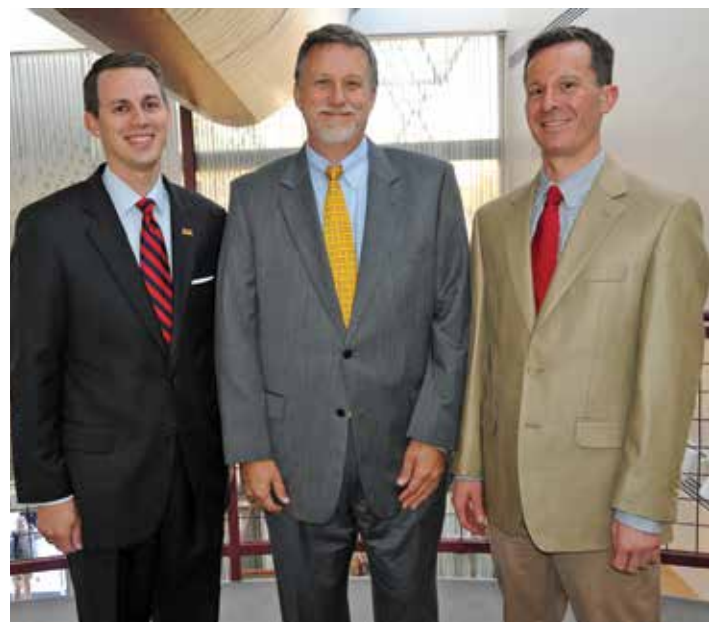
Over the past several years, Galen has been a presenter at state and national conferences, giving lectures on STEM Sustainability and College Planning Processes. Most recently, he spoke about "Revitalizing the Community College through Inclusive, Participatory Strategic Planning" at the Society of College and University Planning meeting. This month he addressed the Association of Community College Trustees Leadership Congress in a presentation titled "A Blueprint for Success: Reimagining How the Community College Delivers Value."

The Central resident holds a B.S. in Biological Sciences and an M.S. in Zoology from Clemson University.

GRAYSON KELLY

Grayson previously worked as a deputy finance director and field representative for Congressman J. Gresham Barrett (2009 - 2010). He has strong relationships throughout the Upstate and a keen understanding and appreciation for the role of the College in serving as a catalyst for economic development in Anderson, Oconee, and Pickens counties. Under his leadership, the organizations he served successfully secured several million dollars in donations.

He holds a B.S. in Political Science from Lander University. He is President-Elect of the Easley Rotary Club and serves as a board member of the Anderson-Oconee-Pickens State Mental Health Board, as well as the Lander University Young Alumni Association. He is a pulse member of the Greenville Chamber of Commerce Young Professionals. He and his wife, Andrea (Finley), reside in Powdersville. They are members of Grace Church in Powdersville.



Grayson Kelly, Dan Cooper, and Galen DeHay

Annual Report

JTEKT President Ken Hopkins to Tri-County: “We Need What You’ve Got”

JTEKT North America Chief Operating Officer Ken Hopkins says he has driven by Tri-County Technical College several times in recent years, and it always looked impressive. But Hopkins, who was the College’s keynote speaker for its annual report luncheon, had the time to tour the Pendleton Campus, as well as the Industrial Technology Center in Sandy Springs, where he observed students training to work in the fields of CNC, welding and mechatronics – just the kinds of employees the Walhalla plant and JTEKT’s other U.S. facilities need to produce automotive steering systems, drive line couplings, bearings and machine tools.

“Color me impressed,” said Hopkins, who joined JTEKT in early 2010 as president of the newly formed global Koyo needle roller bearings division in Michigan. JTEKT is the largest supplier of automotive electric power steering systems in the world.

“We need talented team members who are trained to handle the demands of those requirements. Increasingly, as we look for that talent, we turn to Tri-County Technical College to help us to fill our need,” said Hopkins. “We need what you’ve got,” he said to the crowd of business, industrial, education, government, and political leaders.

Hopkins introduced Wesley O’Kelley, a CNC major and one of five Tri-County interns who work at the Walhalla plant. Co-ops are a great way to earn while you learn and serve a purpose for the plant, also, he said. “We benefit from an opportunity to get to know future full-time employees much better. And we have a big need. Approximately 30 percent of our major skilled departments in Walhalla will retire in the next three years. With them will go decades of experience, and you just don’t replace those people with anyone off the street,” he added.

“The technical colleges in South Carolina, like Tri-County, are critical to our success. At JTEKT we create solutions for our customers and build quality products every day based on advanced skills acquired at Tri-County Technical College and similar institutions throughout the state. You’re pretty lucky right here in Anderson, Oconee and Pickens counties because Tri-County is one of the best among the best. My tour today helped to solidify that determination. Tri-County has the highest success rate among the 16 technical colleges in the State. Ninety-nine percent of employers are highly satisfied with the performance of Tri-County graduates. Consider us in that 99 percent,” said Hopkins.



Wesley O’Kelley, fourth from left, is a Machine Tool Technology major who is engaged in a work/based learning experience (co-op) at Koyo Bearings in Walhalla that is giving him on-the-job training while he completes his degree. Wesley, who was recognized by JTEKT North America Chief Operating Officer **Ken Hopkins**, third from left, at the luncheon, is pictured with Walhalla Koyo associates, from left, **Anthony Perdrrix**, Walhalla plant manager; **Butch Harris**, College Commission chair and retired manufacturing manager for Koyo Bearings USA; **Kellie Smith**, human resources analyst, and **Todd Massenburg**, human resources manager.



“Tri-County has exceeded every expectation you could imagine in the last 50+years,” said recently re-elected **Senator Lindsey Graham**, right, a guest at the luncheon, pictured here with **Dr. Booth**. “Students, you make us proud. We are blessed to have this institution in our own backyard, training young people to be successful. Without Tri-County Technical College, it would be hard to recruit world-class businesses,” Senator Graham said.



“As we look for talent, we turn to Tri-County Technical College to help us to fill our need,” said JTEKT North America Chief Operating Officer **Ken Hopkins**. “We need what you’ve got,” he said to the crowd of business, industrial, education, government, and political leaders.

Students Praise Proviso for Technical Career Pathways

Following Hopkins' address, Dr. Booth talked about the year's accomplishments and the intentional focus on creating a transformative student experience for each student. "We don't want them to leave the way they arrived," he said. "We want them to be exponentially better. We are helping them to get from where they are to where they need to be. It's about changing lives."

One of the year's initiatives was created through partnerships with the local school districts. Specifically, technical career pathway programs with school districts provide students with the employer-defined skills needed in advanced manufacturing and other STEM-related careers.

A \$1 million state-funded proviso is making it possible for high school students to take college courses in career pathways with little or no out-of-pocket cost this fall.

For high school students in the tri-county area, the funding covers tuition costs not covered by Lottery Tuition Assistance (LTA), books, and a portion of transportation costs for students enrolled in a technical career pathway. In the past, each school district was working to help offset the costs for these students through grants and their district budgets.

Tri-County's four career pathways are Mechatronics, Basic



Two high school students from the Anderson Districts 1 and 2 Career and Technology Center, **Blake Thompson**, a sophomore at Wren High School, sixth from left, and **Taylor Butler**, a junior at Belton-Honea Path High School, fourth from left, spoke about their experiences in the technical career pathways program. Both are enrolled in Mechatronics classes in addition to their high school coursework. Pictured with them from left, are **Amanda Blanton**, director of high school engagement and outreach; **Dr. Dan Averette**, dean of the Engineering and Industrial Technology Division; **Danielle Queen**, 2014 Tamassee-Salem High grad who is a CNC major; **Mark Franks**, Mechatronics instructor; **Hollie Harrell**, director of the Career and Technology Center; **Justin Parnell**, former career pathways student who is now majoring in Industrial Electronics Technology at Tri-County; and **Doug Allen**, Industrial Technology department head.

Electronics, Automotive Technology, and Heating, Ventilation, and Air Conditioning Technology. They are being offered in the 2014 – 2015 academic year.

Two high school students from Anderson Districts 1 and 2 Career and Technology Center, Blake Thompson, a sophomore at Wren High School, and Taylor Butler, a junior at Belton-Honea Path High School, spoke about their experience in the technical career pathways program. Both are enrolled in Mechatronics classes at the Career and Technology Center in addition to their high school coursework. "It's an amazing opportunity to get a jump start in life. I plan to get my associate degree and enter the workforce. I'll graduate from high school with a certificate. This is an amazing accomplishment for me and my mom as well," said Thompson. He asked for continued funding of the program "for me and future students."

Thompson, the only female in her classes, says the program challenges her. "Just because I am the only girl in that program does not mean I can't do it," she said. "I will graduate from college early. I can secure my financial future and have a great job I'll enjoy. The classes have taught me to think, to be on time, and that there are no failures, just learning experiences. I thank the state and county for their financial support of the technical career pathways programs," she said.

Currently there are 31 students from Anderson School Districts 1 and 2 in the program. "It's essential that it be in all high schools," said Dr. Booth. "We need more students, more partnerships," said Dr. Booth. "We are working together to make it happen."



Alumna **Stormie Moore**, who is among the featured success stories in the Annual Report publication, bought her father, **Paul Moore**, to the luncheon where she was honored. Her story, featured on pages 12 and 13, chronicles her journey from high school dropout to honor graduate. Stormie is employed as a First-Shift Supervisor at Heartland Healthcare East's Rehabilitation Unit in Greenville.



Danielle Queen, a 2014 Tamassee-Salem High School graduate who is featured on the cover of this year's annual report publication, titled *Redesigning the Educational Experience*, earned 15 hours of Technical Advanced Placement credit that transferred to Tri-County, allowing her to enter as a second-semester freshman in CNC Programming this fall.

Foundation News

Foundation Kicks Off iGive Campaign with Pancake Breakfast

"The First Annual iGive Pancake Breakfast was enjoyed by many. A special thank you is expressed to those who dropped in prepared to join the iGive effort and signed up to support their favorite area of the College before loading up on some delicious pancakes," said Tammy Stout Fiske, manager of Annual Giving.

"The Foundation team enjoyed just visiting with so many of you from across campus. Please let us know if we can join you at your next staff meeting to share iGive updates. We hope to be seeing all of you again as we spread the iGive message," added Tammy.

"So far this year, employees are demonstrating a remarkable spirit of giving. Whatever the amount, please know that it supports our students and employees in very impactful ways. You can choose to direct support to College priorities, scholarships, professional development, technology, nursing –the choices are many. Please know that every dollar is more than a gift; it is an investment in our students and our community," said Tammy.

If you currently choose payroll deduction, use this opportunity to renew with an iGive form to be entered for weekly giveaways



Dr. Booth and the Foundation staff cooked and served pancakes to faculty and staff at the kick-off breakfast.

and receive a thank you for your generous support.

As a contributor, your name will remain in the drawing throughout the entire campaign until it is selected. This means the earlier you choose, the more chances you have to win.

Check out the iGive Channel on the eTC Message Tab. You also may find your photo enjoying the breakfast on the iGive webpage!

Tammy Stout Fiske, manager of Annual Giving, right, poses with fellow cook and Foundation colleague **Courtney White**, director of development, seated, and **Lisa Saxon**, administrative assistant for Institutional Effectiveness.



Suzanne Konieczny, Computer and Information Technology department head, left, stopped by the Foundation's table manned by Director of Development **Courtney White**. A longtime supporter, Suzanne made an additional pledge toward the scholarship recently established by students in memory of alumna and part-time employee Michelle Hammond, 2014 Outstanding Computer Technology graduate, who died in August.

Foundation Honors Bosch with Philanthropist of the Year Award

The Tri-County Technical College Foundation named Robert Bosch LLC in Anderson the 2014 recipient of its Philanthropist of the Year award.

This is the Foundation's highest and most prestigious honor reserved for individuals, foundations, companies, trusts, organizations, or other entities that have made a significant financial contribution, either cash or non-cash, to the Foundation to support the work of the College.

Grayson Kelly, executive director of the Foundation, presented the award to Randy Bunch, director of human resources at the Bosch Anderson plant. The presentation was made at the College's Annual Report Luncheon. "Receiving this award is a distinct honor for Bosch," Bunch said. "Bosch appreciates the relationship we have developed with Tri-County and what the College has given us in terms of support, education, training, and graduates. Our collaborative efforts have impacted individuals, business, and the community, thereby making life better for us all."

Investing in education to advance innovation and protect the environment is a hallmark of Bosch. The Bosch Anderson site has been a loyal donor to the Tri-County Technical College Foundation beginning in 1988 when it made an initial gift of \$1,000 to the Industrial and Business Development Center, the home of the Corporate and Community Education Division.

Since then, the company has given a total of \$241,160 and is recognized on the College's prestigious Wall of Honor.

This past April, the Bosch Anderson plant and the Bosch Community Fund (BCF), a U.S.-based foundation, awarded a \$100,000 grant to Tri-County to support the Mechatronics and Industrial Electronics Technology programs. The funds will upgrade equipment, provide additional laboratory sections, and allow the hiring of adjunct faculty for these expanded laboratories to give more personal attention to students.

This grant is enabling the College to further engage students and help develop a technical workforce. In return, the College has renamed the labs, the Robert Bosch Mechatronics Lab and the Robert Bosch Industrial Electronics Technology Lab, respectively.



The Tri-County Technical College Foundation named Robert Bosch LLC in Anderson the 2014 recipient of its Philanthropist of the Year award.

*Grayson Kelly, executive director of the Foundation, third from left, presented the award to **Randy Bunch**, director of human resources at the Bosch Anderson plant, second from left. Pictured with them are, from left, **Dr. Trish Hayner**, and **A.B. Young**. The presentation was made at the College's Annual Report Luncheon.*

The Bosch Anderson plant has been a great partner to the College in support of the Bosch Technical Scholars Program. This new partnership is an answer to supplying industry with a pipeline of qualified technicians. Qualified evening students are targeted in their last semester. The intense, four-month Technical Scholars Program is designed to give students a real, on-the-job experience that complements what they are learning in the classroom.

During their last semester, the Scholars, who are chosen for the program, are hired to work full-time during the day at Bosch while they continue their studies in the evening. They receive more than 300 hours of mentor training and 200 hours of classroom/lab training. The students graduate with a degree and move directly into a technical position at Bosch.

Bosch made its first major gift to Tri-County in February 1997 when the company pledged \$30,000 to establish the Robert Bosch Teaching Chair. This endowment was fulfilled in 1999 and supports the professional development of faculty in the Engineering and Industrial Technology Division.

The company made another significant \$30,000 pledge in 2003 to establish the Robert Bosch Corporation Technology Endowment. This endowment provides the College with funds to purchase equipment needed for student laboratories. Additionally, Bosch has supported the College by contributing funds for many robotics tournaments and summer camps, as well as donating in-kind gifts of equipment.

Tri-County, School District Representatives Present at National Career Pathways Conference



In October, Tri-County and school district representatives attended and presented at the National Career Pathways Conference in Orlando, Florida. Pictured are (left to right) **Dr. Dan Averette**, dean, Engineering and Industrial Technology Division; **Mike Pearson**, director, Fred P. Hamilton Career Center; **David Pressley**, director of School-to-Work, Anderson School District 5; **Amanda Blanton**, director, High School Engagement and Outreach; **Tim Bowen**, director, Anderson Campus; and **Cecil Bonner**, director, Anderson School District 5 Career Center. Dan, Amanda, Tim, and Dr. Mason Gary (not pictured), Superintendent, Anderson School District 3, conducted a presentation titled *Career Pathways for Success: Building a Strong Workforce*, at the conference.

A-O-P Showcase Highlights Technical Careers

Middle and high school students from Anderson, Oconee, and Pickens County School Districts attended the 2014 Anderson-Oconee-Pickens Business & Industry Showcase held October 1 and 2 at Littlejohn Coliseum.

The Showcase is designed to help these young people become aware of the good paying jobs that are available in advanced manufacturing. Sixty-five percent of the jobs created require technical or two-year degrees – specifically, persons with the math, science, and programming skills needed to run today's sophisticated equipment and to work in an environment where technology is evolving at a rapid pace.

During this event, students had an opportunity to interact with company representatives from a wide variety of industries to learn more about the pathway they need to take to gain the skills and knowledge needed for these local advanced manufacturing jobs.

A new component of the showcase this year was inviting 150 of the most career-ready seniors from the Career and Technology Centers to meet with participating industries to talk about potential jobs, co-ops, internships and apprenticeships that are available. These Tops in Technology students have taken the WorkKeys assessment and successfully completed a career development pathway during their time in school.



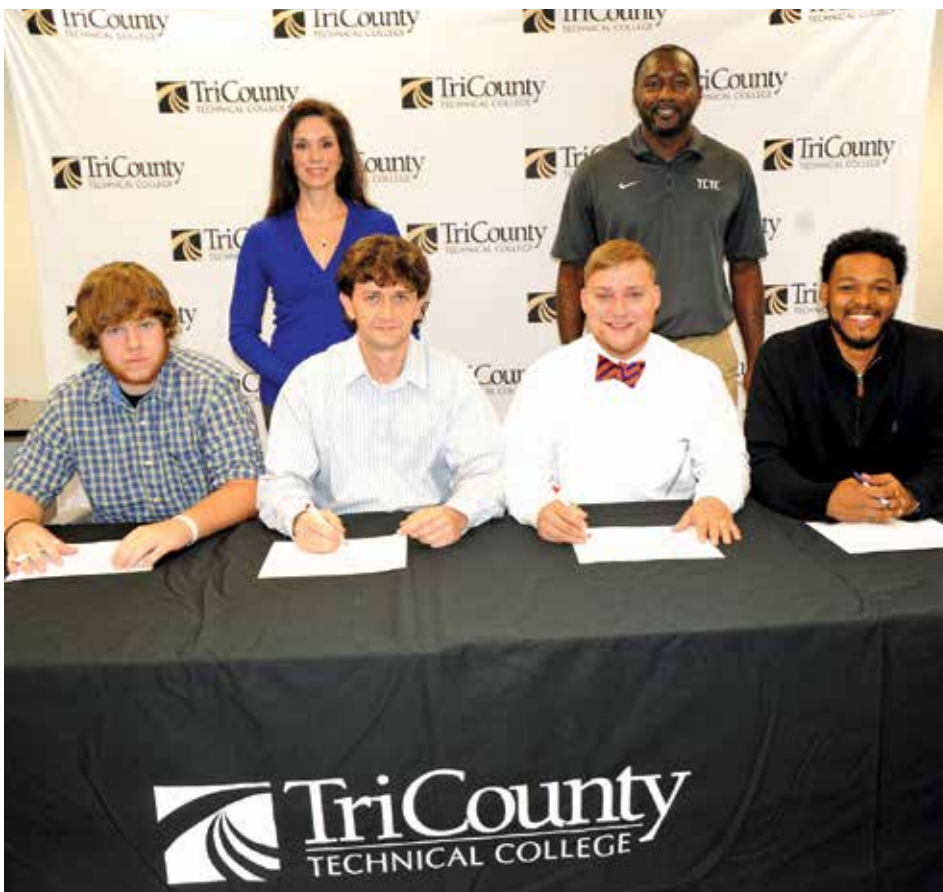
Brandon Manley, a senior at Powdersville High School, operates a virtual welding training station at Tri-County's booth. **Scott Jaeschke**, academic advisor for our Engineering and Industrial Technology Division, is pictured at right. Brandon plans to enter the Welding program after graduation.

Job Fair Helps Veterans Find Employment

The College reached out to veterans who are looking for employment by sponsoring a job fair November 7.

“The purpose of the fair is to help student veterans find part-time jobs,” said Stephanie Winkler, who manages Patriots’ Place, a Veterans Center that opened in November 2013 on the Pendleton Campus. “They have immediate needs to cover the gaps in their veterans benefits or they want to earn extra money to prepare for the holidays. We partnered with SC Works to help veterans with these employment issues,” added Stephanie.

Around 25 companies were on hand, as well as **Anthony Hodges**, readjustment counseling technician with the Vet Center from the Veterans Administration in Columbia, right. **Brian Jones**, of Pickens a disabled Army veteran who is majoring in Computer Technology, talks with Hodges in the mobile vet center.



Four IET Students Receive David A. Harvey Memorial Scholarships

Tri-County was selected to receive the 2014 David A. Harvey Memorial Scholarship, which was awarded during the Automation Conference May 20 – 21 in Chicago. Four Industrial Electronics Technology students will receive \$1,125 to assist with tuition and book expenses for summer 2015. Scholarship recipients must have a 2.8 GPA or higher; must be an IET student; and all applicants must write a 300 – 500-word essay describing the reason they decided to major in IET and where they see themselves in five years.

Pictured from left, seated, are **Jason Flynn**, of Walhalla, **Vicentiu Iorga**, of Anderson, **Jonathan Hamrick** of Pendleton, and **Sidney Davis**, of Westminster. Pictured with them are **Cheryl Garrison**, career services job placement coordinator, and **Shan Smith**, IET program coordinator, both of whom presented at the Automation Conference.

TSE Starts with Me Theme of Professional Development Day



The College's Professional Development Day was an opportunity for full-time faculty and staff to attend interactive workshops aimed at enabling them to play an active role in the Transformative Student Experience. The College is dedicated to creating a challenging, caring, and supportive learning environment where everyone's goal is to create an environment and culture that supports a transformative experience for all students.

One of the day's activities was a Build a Bike team-building session whereby teams worked together to complete a series of challenges with the end result being 16 bikes presented to children (second – fourth grade) served through the local Salvation Army. As teams completed challenges and were

successful, they earned a piece of the bike. The ultimate conclusion to the event was the understanding that each component of a whole group (faculty/staff) is interdependent and can't work independently from the other components of the College.

Faculty and staff built bikes for elementary school students in the Salvation Army's Boys and Girls Clubs and Big Brothers Big Sisters organizations during a Professional Development Day activity held October 7 at the Pendleton Campus.



Michael Hunter and John Peltier



Jeff Christmas, Patricia West, Donna Palmer, Mary Geren, and Margaret Burdette



The Anderson County Emergency Services Division presented Workplace Violence, Armed Intruder Training. The three-hour session addressed a collection of best practices that can be used when an individual is faced with an act of violence or armed intruder incident. During a mock exercise, **Glenn Hellen** restrains an intruder.



Under the direction of Leader's Institute®, faculty and staff completed a fun and high energy exercise where participants work together for a common goal and learn valuable communication and problem-solving skills. Pictured from left are **Dr. Phil Gilmore, Sandra Strickland, Dana Griffith, Tammy Stout Fiske, and Tonique Dennis.**



Around 40 faculty signed up for the morning or afternoon session of "Focus on Your Learners by Involving Them in the Process." A flipped course is based on reversing the design of the learning environment so you switch from instructor-centered design to participant-centered design.



Tri-County Human Resources Consultants **Jeanell Hughes**, front, and **Bethany Wiley**, left, offered two sessions of Managing your Performance and the Performance of Others.



During the "Focus on Your Learners by Involving Them in the Process" interactive workshop, participants designed their own flipped lesson and practiced developing and writing effective learning outcomes. Pictured here are Science instructors **Dennis Lee, David Little, and Spencer Heringa.**



Gregg Stapleton, vice president of Business Affairs, and **Michelle Jacobson** financial services planner, led "Student Financial Literacy – What Students Need to Know But May Be Afraid to Ask." They discussed topics surrounding the student debt issue and how you can impact your students' lives by reducing their debt and growing their financial literacy.

Our College Family

excellence through service

Congratulations to English instructor **Todd Crisp-Simons**, who was one of 20 professionals under age 40 recognized by the Anderson Independent Mail, Anderson University and other local organizations at a luncheon October 21. They were nominated for supporting the community and working to make the Upstate a better place to live. Todd was nominated by former student and current adjunct instructor Jonathan Warnock.



Todd Crisp-Simons

Congratulations to **Laneika Musalini**, director of grants, who was named by Clemson University to the Roaring Ten for 2014. The Clemson Young Alumni Council recognizes outstanding individuals for their impact in business, leadership, community, educational and/or philanthropic endeavors. The honor is given to ten individuals who also exemplify Clemson University's core values of honesty, integrity, and respect. In 2011 Laneika received her master's degree from Clemson where she graduated with highest honors from the Human Resource Development program.

Several Campus Safety officers completed significant training/conferences recently.

Teresa Summers recently completed a two-week Instructor Development School at the S.C. Criminal Justice Academy. Officers who complete the course will be accredited by the South Carolina Criminal Justice Academy as a Basic Law Enforcement Instructor.



Teresa Summers

Jackie Howard completed the Security Instructor School offered by our Corporate and Community Education Division October 6 - 10. She is now certified as a Security Instructor with the State of South Carolina.



Jackie Howard

B.J. Ellis and **James Canty** recently attended the ASIS International 2014 conference in Atlanta, Georgia, in addition to attending the largest security trade show in the world. They attended a presentation by retired General Colin Powell.

in transition

Leah Garrett is the Administrative Assistant for the Technical Skills for Success program led by Diana Walter.

Leah earned a bachelor's degree in Human Services degree with a concentration in Behavioral Science from Anderson University in 2013. She also holds a master's in Human Services from Capella University.



Leah Garrett

She has worked as an Investigator for the South Carolina Department of Social Services and as a Counselor for New Foundations Home for Children. During the past year, she was a temporary employee for our Bookstore and the Financial Aid and Institutional Effectiveness offices. She and her son, Rylan, 7, live in Pendleton.

Deborah Wardlaw joined us last month as an Accounts Receivable Clerk in the Business Office. She earned an A.A. in

General Business from Anderson College and a B.S. in Business Administration from Lander College. She was employed by Verizon Wireless for 21 years working in debt collection and as a Team Leader for order processing. She was named Employee of the Year in 2001. Prior to that she worked as a Sales Loan Officer for Chrysler. Deborah is a member and trustee of Salem Missionary Baptist Church. She lives in Anderson.



Deborah Wardlaw

Amanda Kelley is the Administrative Assistant for the Nursing and Veterinary Technology Departments. For the last decade, she was Performance Improvement Data Specialist at Oconee Medical Center (now Oconee Memorial Hospital). She also was an Administrative Assistant for Clemson University from 1998 - 2000, and a Pharmacy Technician at Ken's Thriftee

Pharmacy from 1996 – 1999. She is a 2001 alumna of Tri-County's Business Technology/Management program. She was a recipient of an Abney Foundation scholarship while at Tri-County. She went on to earn a B.S. in Business Administration from Southern Wesleyan University in 2003.

Amanda and her two children, Cole, 5, and Kyle, seven months, live in Seneca.



Amanda Kelley

Lou Ann Martin, academic support network coordinator, has been named Interim Director of Advising. Lou Ann assumed her current position in 2010 after the College was awarded a

Title III grant to fund the Learning through Community and Connection initiative. During her four years in this position, she has spearheaded the development of an academic support network that includes advising and tracking tools to promote student success, including Starfish, DegreeWorks, SmarterMeasure, and Early Alert.



Lou Ann Martin

The following have departed the College to pursue other opportunities. We wish them well in their endeavors: **Amy Hart**, **Rob Massey**, **Wanda Pickens**, and **Lyndsey Thompson**.



Jose Medina, a police officer with the Easley Police Department and former student, sent **Dr. Chris McFarlin** this note:

"I just wanted to say thank you for the way you teach criminal justice.

Everything I learned in your classes I have used on the field while on FTO and in the classroom at SCCJA. I was able to relate the material I learned in your classes on the road and that's a great feeling. The way you teach your classes helped me prepare for this stage in my life. I can honestly say I feel equipped. Thank you for being a great teacher. Thank you for having great passion for law enforcement. I know that if I need help on the road or with the books I can count on you."

Wesley Chase Ridgeway, a student in Jonathan Warnock's English 032 class, sent this note to **Jennifer Hulehan**:

"ENG 032 has allowed me to accomplish the goal of building a better foundation for success, and I want to thank you for the experience. My horizon has been greatly broadened in the past six weeks. Mr. Warnock has helped me tremendously, and it was my pleasure to be one of his students. The most influential lesson I have obtained from him is that I am in control of my education. I have not attended school for five years because I enlisted in the Army immediately following high school. I previously neglected and disregarded English class, but now I prefer it because I can learn and have fun doing it. ENG 032 has taught me a variety of facts, but the one that I will remember always is that I am in control of my education. I will certainly share my experience with my fellow students who have not yet taken ENG 032."

Cara Hamilton, controller and director of Fiscal Affairs, sent this note: "I just want to share with you how appreciative I am for the assistance I got with the Service Excellence Professional Development Day morning and afternoon sessions. **Dr. Brian Swords** lined up an awesome presenter in Michael Batchelor, CEO of Easley Baptist Hospital. **Kevin Steele** came in early, set up the video camera and videotaped the morning session, and Kevin and **Brian Gaines** edited the video over lunch and had it loaded on a computer and ready to go for use in the afternoon session. The Service Excellence sessions would not have been possible without the help of these three dedicated individuals. They exemplify the TCTC service standards of "INVESTED," "RESPONSIVE," and "ENGAGED." I am not only appreciative of their assistant but proud to acknowledge their commitment to the TCTC Service Environment and their contribution to making Professional Development Day a success.

Josh Stamps, who graduated from TCTC with an A.S. degree and A.A.S. in Pre-Pharmacy last spring and is now attending Presbyterian College School of Pharmacy (PCSP), sent **Dr. Suzanne Ellenberger**, science department head, this note about **Drew McRae**, biology instructor:

"I wanted to take just a moment to thank you for the quality of education that you provided while I was a TCTC. You may or may not remember me, but I am currently at PCSP. I am doing very well mostly due to the fact that I had great teachers, such as yourself, properly preparing me for further education."

If you wish to thank someone publicly, share personal news, brag about a recent accomplishment in your unit, or any other highlight, send it in for our "Brag & Share" column. E-mail your submission (65 words or less) with "Brag & Share" in the subject line to Lisa Garrett at lgarrett@tctc.edu.

Our College Family

College Mourns Loss of Two Retirees

We were saddened by the deaths of two longtime friends and recent retirees, Barbara Hammond and Pam Holland.

Barbara, retired director of the Office Skills Center, passed away October 7 at Rainey Hospice House after a battle with cancer that was diagnosed shortly after her retirement in June 2013. Barbara worked 23 years at the College.

Pam, retired manager of the Bookstore, also succumbed to her fight with cancer October 10 at Cottingham Hospice House.

Pam joined the College in 1987 as a Clerical Specialist and the following year was named Manager of the Bookstore. Pam earned associate degrees in both Accounting (1985) and Management (1986), was named the outstanding graduate in both majors, and graduated with high honors. As an alumna, she believes in this College and its philosophy and goals and always went above and beyond to help our students achieve their goals.

Known for being an efficient and effective manager, Pam worked tirelessly for the betterment of the College. She and her staff did everything to ensure that customers – faculty, staff, and students - had a good experience. In 1997 she received the Presidential Medallion for Staff Excellence.

From 1990 until her retirement, Barbara served as the College's Continuing Education Office Skills instructor. In this



Barbara Hammond



Pam Holland

position, she was responsible for teaching a variety of office skills and computer software packages.

She was awarded the Outstanding Continuing Education Non-Credit Instructor Award by the South Carolina Association for Higher Continuing Education (SCAHCE) in 2011.

She earned a bachelor's degree in business administration from Limestone University and a master's in education from Clemson University.

Alumni Association Raising Money in Memory of Alumna Pam Holland

The Tri-County Technical College Alumni Association is raising funds for a book/supply award to be named in memory of Pam Holland and awarded to a deserving student for spring semester. Pam (Class of 1986) served as Tri-County's Bookstore Manager for 25 years and shared smiles and encouragement with thousands of students. Anyone (faculty, staff, students, or alumni) who contributes to this fund before November 21 will be entered in a drawing for a free Georgia Aquarium ticket compliments of the Alumni Association.

Faculty and staff who wish to contribute in Pam's memory also will be entered in the weekly iGive drawings through the Foundation. The Alumni Association will match all funds raised up to \$350. Donations in Pam's memory should be sent to Mary Johnston in the Alumni Office (RH-202 on Pendleton Campus). For more information, contact Mary at 864-646-1808 or mjohnsto@tctc.edu. Students who wish to apply for the book/supply award can get eligibility criteria and an application at http://www.tctc.edu/Alumni/Support_for_Students.xml.

Alumni Association News

Alydia Sims' Story Spotlighted at AIM Event

Alydia Sims will be a lifelong volunteer for Anderson Interfaith Ministries (AIM).

"I believe in AIM because it changed my life and my son Eric's life as well," said Alydia, library technical assistant at the College, who received services through the organization when she was enrolled in college and raising her son as a single parent.

Alydia's story was spotlighted in a video that premiered at the annual Hats off to Women AIM luncheon that supports the Women and Children Succeeding (WACS) program. While embroiled in a custody battle with her ex-husband, Alydia was a WACS participant and received a car, gas vouchers, and assistance with utilities. "I had heard about AIM through a federal work study program at Anderson University (AU)," she recalled. She worked on campus as well as at the AIM Food Pantry while pursuing degrees at Tri-County and Anderson. "I felt so welcome and didn't feel ashamed of what I had been through. These people helped me to reach my goals. AIM, through WACS, showed me what true agape love is," said Alydia.

Alydia received an associate in Arts degree from Tri-County in 2008 and in 2009 received a bachelor's degree in History from AU. In 2010 she earned a master's in Adult Education and Training from Phoenix University. She is working on her Ph.D. in Curriculum and Instruction.

"My dream was to earn a degree and work in an academic environment. After going back to school (she dropped out of Winthrop in 1991), I made the decision to go to college and vowed not to stop until I earned my master's," she said. "Seeing me in college and witnessing me juggling work and college

reinforced to Eric that he needed to be in college, also," she said. Eric, now 19, is a Tri-County student.

Alydia is now a mentor to Tri-County student Meredith Howard, a WACS participant. Both she and Eric continue to volunteer at AIM. "He understands the importance of community service," said Alydia. "His visits to the Food Pantry, doing community service, and my transformation from student to college graduate reinforced to him that college is a must," she said.



Alydia Sims

Discount Biltmore Tickets

The Alumni Association is selling discount Biltmore Estate tickets for \$42 each. These tickets do not expire and are good for any daytime visit. Tickets can be purchased in the Alumni Office in RH-202 on Pendleton Campus. (Tip from Santa: Biltmore tickets make excellent Christmas gifts!)

Benefits Fair Well Attended

Ana Interiano, accounts receivable manager, middle, and **Debbie Norris**, accounts payable technician, talk with **Devon Nichols**, banker, business advocate for Wells Fargo, one of the many vendors who participated in our annual Benefits Fair held October 8.



Seminar Focuses on STEM Skills



School STEM educators from the three counties received hands-on training and discovered best teaching practices in the field of lasers and fiber optics during a day-long seminar taught by Dorian McIntire, General Engineering Technology program coordinator. Laser-Tec, a southeast regional center for laser and fiber optics education, hosted the event on the Pendleton Campus.

Participants received an optics toolkit valued at \$55 as well as curriculum materials to integrate optics and photonics in STEM lesson plans.

Pictured is **Mary Hanna**, a teacher at the Pickens County Career and Technology Center.

Leading EDGE Workshop Emphasizes Importance of Saving



The importance of saving money was the focus of an October 15 workshop facilitated by **Michelle Jacobson**, Financial Services Planner in the Financial Aid Office, as part of the Leading EDGE Workshop Series, a year-long program that addresses a variety of topics to help students be successful in higher education and in life. Topics include financial management, interviewing skills, healthy lifestyles, and leadership, among others. Workshops are held every Monday and Wednesday, from 1:20 - 2:20 p.m. in the Tutoring Center on the Pendleton Campus. Five workshops from five tracks are offered each semester for a total of 25 workshops.

Tri-County Hosts Town Hall Forum for Candidates



An informal town hall was held October 15 on the Pendleton Campus for students to meet candidates running for state and local offices. Candidates had the opportunity to share their platform and answer questions from the audience. The event was sponsored by the Tri-County Student Democrats Club and the College's Enrichment Series Committee.

Pictured left to right are candidates **Barbara Jo Mullis** (US House, District 3), **Stuart Sprague** (Anderson County Council), **Sandy Addis** (Anderson School District Five School Board), and **Edda Cammick** (Oconee County Council), and **Lara Wrightson**, instructor in the Social Sciences department, who moderated the event.

10th Annual Fall Classic Supports Student Veterans' Needs

Proceeds from the 10th annual Fall Classic Golf Tournament, held October 27 at Smithfield Country Club in Easley, will support student veterans' needs. "We are excited a new beneficiary of the 10th Anniversary Fall Classic is the recently created Patriots' Place Fund," said Tammy Stout Fiske, manager of annual giving and tournament director.

Since 2005, the Tri-County Technical College Foundation has hosted this tournament and to date has raised more than \$300,000 to support special initiatives at the College. Many thanks to HMR and Schneider Electric, who were presenting sponsors, along with supporting sponsors American Services, Inc., Michelin, Reliable Automatic Sprinkler, and Tri Tech USA.

This year's event consisted of morning and afternoon tournaments with a total of 120 players representing 30 corporate teams. "We had great weather and a great venue to enjoy the day," said Tammy. "The Fall Classic is a great opportunity for us to tell the Tri-County story in a casual, sports-filled day. It's a luxury to have four hours of uninterrupted time with company partners, and it's just as beneficial for our corporate teams who are hosting guests. It's a way to build relationships with our extended partners and to say thank you. The event is corporate networking at its best."

She extended a big thank you to the Committee members Mike Cannon (chair), Jim Alexander, Ham Hudson, and Dave Eldridge, as well as staff members. "The tournament wouldn't be as successful without our enthusiastic employees who play a key role in representing the College," said Tammy. "I also thank the Student Ambassadors and student veterans who were on hand all day taking an active role in the event."



Dr. Booth welcomes the players and thanks the tournament sponsors listed on the banner at right.



*Proceeds from the 10th annual Fall Classic Golf Tournament will support student veterans' needs. Pictured here are Army veteran **Rob Clinedinst**, an associate degree Nursing major, right, and **Tim Bowen**, director of the Anderson Campus.*



***Michael Warren** stopped by the raffle table to purchase tickets from **Mary Johnston**.*



***Joe Cummings**, a member of the AT&T team, putts.*

Upstate Warrior Solution Outlines Veterans Services, Life After Military Service

Derrick Popham and Charlie Pannell from Upstate Warrior Solution, along with Sammie Lewis from Veterans Affairs, addressed some of the issues facing veterans when they return to civilian life during a presentation sponsored by the Enrichment Series Committee. They were joined by Ryan Hulon, of Anderson, an Army veteran and major. Upstate Warrior Solution is a new non-profit outreach organization in the Upstate that locates veterans and addresses their needs and issues.

Popham, a Marine Corps veteran, discussed the issues veterans face, such as finding civilian jobs after leaving the service, the stigma of Post-Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI) and homelessness and suicide rates among veterans. "It's up to a community to step in," said Popham. "If you know a veteran who needs assistance, tell them about our organization and Tri-County's Patriots' Place. Reach out and help us to find these men and women before they get lost in the system." He said the organization performs intakes and then assigns veterans to a local mentor who is in charge of their



Derrick Popham, standing, and Charlie Pannell, seated third from left, from Upstate Warrior Solution, along with Sammie Lewis from Veterans Affairs, left, addressed some of the issues facing veterans when they return to civilian life during a presentation sponsored by the Enrichment Series Committee. Pictured second from left is student veteran Ryan Hulon.

paperwork and can serve an advocate for them in the VA system and help them to get through the process.

Representatives from Upstate Warrior Solution are available every Thursday from 9 a.m. – noon in Patriots' Place located in the Student Center, Suite 155 on the Pendleton Campus.

Executive Staff Summary

- **EMPLOYEE GIVING CAMPAIGN:** Grayson Kelley, executive director of the Foundation, reported the employee giving "iGive" campaign is well underway. The campaign is intended to educate employees about how the Foundation supports the work of the College and the different funds they can choose to support.
- **SPRING ENROLLMENT:** The enrollment process is being fine-tuned for Spring Semester to include three large group orientations to share common information needed by all students, as well as program orientations hosted by each division. One of the overarching goals of the process is to cultivate a sense of belonging for students. Enrollment targets are being finalized.
- **PRE-DESIGN STUDY – STUDENT SUCCESS CENTER:** Focus group feedback is being assimilated by the design firm. Next steps include work for sub-teams and exemplary site visits.
- **IT SERVICE DESK:** IT Director Matt Edwards presented a feasibility study in support of replacing Service Desk software. The current software has limited functionality and is no longer supported by the vendor. The goal is to find a solution that improves service levels, asset management, contract management, effective communication, customer and employee empowerment, and reporting.
- **ENVIRONMENTAL SCAN:** In preparation for strategic planning for the 2015-16 academic year, an environmental scan has been completed which includes an economic overview and program gap analysis; economic development information for the region; results of the National Community College Benchmarking Project; results from the Community College Survey of Student Engagement; and College conditions/factors. The report is available in eTC.
- **GENERAL EDUCATION OUTCOMES:** A project charter was approved to deploy a team to review and revise, as appropriate, general education outcomes to reflect changing business, industry, university, and society needs, determine how general education outcomes reflect 21st-century skills, and establish how these competencies are integrated into programs.
- **CCE DELIVERY OF AHS 117:** A presentation outlining the economic benefits of having CCE deliver AHS 117 showed direct cost savings to the College and was amended to the project charter.
- **OTHER:** Title IX compliance; modifications to veterinary kennel project; campus safety and emergency preparedness; financial aid program review, policies and procedures; spring enrollment update.